

2016 Proposed Changes to SLSC By-Laws

Red text indicates proposed changes or additions to the by-laws.

1. **Article III – Membership add Section:** All data collected from members will be used only for official club business.
2. **Article V - Meetings add Section:** Members running for SLSC Club positions are not allowed to form publicly socialized party affiliations/slates.
3. **Article V – Meetings add Section:** Prior to any regular or special meeting held by the Board of Directors, there shall be no campaigning or solicitation for votes by a candidate.
4. **Article IV – Dues add Section:** All SLSC regular members are required to volunteer 10 hours per membership-year. These hours need not be consecutive and may include, but are not limited to, club maintenance, working matches, and working classes. These hours may be self-reported or reported by the match/event coordinator and are to be tabulated by the club secretary or delegate. In lieu of volunteering, members may pay a \$50 fee that will be added to the operation budget to cover club upkeep and renovations.
5. **Article IV - Dues change section (k):** In consideration for their services, the Board of Directors shall not be required to pay annual dues while they hold office. Likewise, the following positions will be dues free during the year(s) the member holds the office: Chief Range Safety Officer (CRSO), Office Manager, and Membership Manager.
6. **Article III – Membership change Section (a):** Any citizen of good character of the United States aged 18 and above, with the approval of the Board of Directors may become a member of this organization after payment of the usual membership fees provided: that the applicant is not a convicted felon; under indictment for a crime classified as a felony or a gross misdemeanor involving deadly force; a habitual drunkard; a drug addict; has not been adjudged mentally incompetent; has not been discharged from the armed services under dishonorable conditions; and is not otherwise prohibited from owning and/or possessing firearms.
7. **Article VIII – Suspension or Expulsion change Section (b):** Any member may be suspended or expelled from the club for any cause deemed sufficient by the Board of Directors by a two-thirds affirmative vote of the members of the Board present at any regular or special meeting. No vote on suspension or expulsion may be taken unless at least 15 days' notice in writing shall have been given to the member of the charges preferred and of the time and place of the meeting of the Board of Directors at which such charges will be considered. At such meeting the member under charges will be accorded a full hearing. Notice shall be in the form of a registered letter requiring a signature of receipt.
8. **Article VIII – Suspension or Expulsion change Section (d):** Any member suspended or expelled by the Board of Directors may appeal to the full membership of the club. Such appeal shall be made in writing within 30 days of notification of suspension or expulsion to the Secretary who will notify the President. The President will call a special meeting of the club for the purpose of acting on the appeal. The Secretary shall give at least 15 days' notice in writing to all members of the club in good standing stating the date, time, place, and reason

for such meeting. At the meeting of the full club the Secretary will read the original charges, the supporting affidavits, and will read or display the accompanying exhibits, and will read the minutes of the special meeting of the Board of Directors at which the charges were heard and action taken. A full hearing will be given to the accuser and the accused. A vote will be taken by ballot of the members in good standing present and a majority vote shall be required to reverse the action of the Board of Directors.

9. Article VIII – Suspension or Expulsion add Section: Any member found to be charged with a crime classified as a felony, a gross misdemeanor involving deadly force, or any other crime as the board may decide, may be suspended by the board of directors from the club until the case has been adjudicated. If the member has been found guilty of the charges brought against him the member will be expelled from the club until such time as the member is either pardoned or the member's record is expunged.

10. Article V - Meetings change Section (c): A special meeting of the club may be held at any time upon the call of the President, or upon the call of the majority of the Board of Directors, or upon the demand in writing, stating the object of the proposed meeting and signed by not less than 5% of the members entitled to vote. The meeting will be scheduled not more than 60 days after the BoD has received notification via certified mail with return receipt. Notice of the time, place and object of any special meeting shall be given all officers and members in good standing in writing by mail/email not less than seven days prior to the date fixed for the holding of the meeting.

11. Article V – Meetings add Section: SLSC elections and votes held as part of our Monthly Board Meeting, Special Meetings, and Annual Meetings shall be done in an open and free democratic process, with the maximum possible transparency and involvement/engagement by all members eligible to vote.

No oppressive, unnecessary or unusual restrictions shall be placed upon the membership in terms of proposing changes to the By-laws, nominating candidates for elected positions (Officers and BoD), or communicating with the general membership on behalf of issues relevant to the safe, efficient and ethical operation of the Club.

12. Article V – Meetings add Section: For any elections where the general membership is eligible to vote, the process shall be governed by Roberts' Rules of Order. A Tellers' Committee of 3+ general (voting) members shall be convened to tally the votes under the oversight of the Secretary.

13. Article V – Meetings add Section: Minutes shall be kept of all meetings and the minutes/records of all public meetings shall be made available to our members. Executive Session (ES) meetings shall be limited as much as possible (due to privacy and other concerns), with redacted reports of ES meetings being made to the membership at the next public meeting. Votes taken in ES meetings or via emergency BoD meetings shall be reported to the membership at the next public meeting.

14. Article III – Membership clarification of Section (a) i. Dependent Members: Dependent Members: A member may add his/her minor dependents to the membership by paying the dependent annual membership fee (dues). A Dependent Member can only be on the club grounds when accompanied by his/her sponsoring Regular Member, or as a guest. A

Dependent Member, aged 11-20 is entitled to be on club grounds without having a Liability Waiver form completed on his/her behalf. A Dependent Member **Guest**, aged 10 and under, must have a Liability Waiver form completed on his/her behalf. For the purposes of this article, a minor is considered to be anyone of less than 21 years in age. Dependent members are issued special "Dependent" cards but are not issued RFID cards or gate-lock combinations. **Children 10 and under, require waiver forms, are not dues paying members, therefore do not receive membership cards.**

15. Article VII - Duties of Officers add Section: Appointed Staff Positions. The Board of Directors shall appoint a CRSO who shall serve for the tenure of the board or until the board determines otherwise. The appointee shall be an NRA Certified CRSO or other nationally recognized equivalent. The CRSO shall be a non-voting member of the Board of Directors who acts as the club's safety advisor to the board. The CRSO will chair the Range Safety Committee and perform additional duties as enumerated in the Standard Operating Procedures.

16. Article III – Membership change Section (a) i. Dependent Members:

...For the purposes of this article, a minor is considered to be anyone of less than 21 years in age. Dependent members are issued special "Dependent" cards but are not issued RFID cards or gate-lock combinations. ~~Dependent members must share a single shooting lane with their affiliated Regular member/Associate member just as guests do.~~ Dependent Members need not complete waivers nor are they subject to "bumping" by members.

Note to #16. JUSTIFICATION: This was added two years ago. It actually can generate a potential hazard for structure strikes due to different target locations on one lane with two different height shooters. It is NOT what we do in practice. We allow (and encourage) different shooters on different lanes. I have never heard of a problem with too many dependents. The last sentence says they are not subject to bumping by members, so I don't see the reason for the by-law. The SOP states they can take individual lanes.